



SYSTEMS CHANGE SUMMIT

Theme: Beyond The Fixes - Towards Grassroots Sustainability

Calgary, Alberta Canada

24th - 26th, October 2025



CACC Board Chair's Remarks



Yinka Oladele

BOARD CHAIR,
CALGARY AFRICAN COMMUNITY COLLECTIVE

What a joy it is to see this room graced by so many familiar faces, leaders, partners, and friends who have walked this journey of change with us. On behalf of the Board of Directors and the entire Calgary African Community Collective family, I want to welcome you to the 2025 Systems Change Summit.

Our theme, “Beyond the Fixes – Towards Grassroots Sustainability,” speaks to the very heart of our mission. For too long, our communities have had to depend on short-term solutions, patching the cracks rather than changing the foundation. But fundamental transformation doesn’t come from quick fixes; it grows from deep roots, from communities owning their stories, their power, and their future

When we began this journey, our vision was to develop five powerful cohorts, spaces where organizations could collaborate, brainstorm, and work together to serve the people better. That’s what the cohorts truly represent: a model of collective strength and shared learning, where no organization works in isolation, but where every effort connects to the greater good.

Today, we are actively working with three of those cohorts: Health & Wellness, Food Security, and Youth Empowerment, while laying the groundwork to launch the remaining two in the near future. These three cohorts have already shown what’s possible when communities lead:

- In Health & Wellness, our people are healing, body, mind, and spirit — through culturally grounded care and open conversations.
- Through Food Security, families are accessing nourishment that feeds both body and identity - food that tastes like home and restores dignity.
- And through Youth Empowerment, our young leaders are rising with courage and creativity, shaping a new future for Black and African leadership in Canada.

Each of these COHORT areas shows us what it means to move beyond the fixes, to create change that lasts because it grows from within the community itself.

So, as you move through the day, I encourage you to visit every booth. Meet the people behind the programs. Listen to their stories. Ask how you can support or collaborate. These organizations are proof that sustainability doesn’t begin in policy rooms; it begins at the grassroots.

Yesterday, today, and every day forward, our goal remains the same: to build systems that last, systems that reflect who we are, uplift our families, and prepare the next generation to thrive.

To our funders, partners, and community champions, thank you for believing in this work and walking beside us. To our facilitators, speakers, and volunteers, thank you for guiding these conversations with care and passion. And to every grassroots leader in this room, your courage, innovation, and faith are the reason we are here.

Together, we are not just fixing what’s broken; we are building what will last.

Let’s keep building. Let’s keep believing. Let’s keep moving beyond the fixes, towards grassroots sustainability.

Thank you, and welcome to the 2025 Systems Change Summit.

Yinka Oladele
Board Chair,
Calgary African Community Collective (CACC)

Executive Director's Remarks



Dr. Charles Odame-Ankrah

EXECUTIVE DIRECTOR - CALGARY AFRICAN COMMUNITY COLLECTIVE

Dear Leaders, Speakers, and Distinguished Guests, on behalf of the Calgary African Community Collective (CACC) it is my utmost pleasure to welcome you to the **2025 CACC Systems Change Summit**. Your presence here is a testament to your commitment to community transformation, collaboration, and the shared belief that, together, we can build systems that truly work for all of us

Over the next three days, we gather not just to share knowledge, but to **reimagine the future of our grassroots organizations**, to explore new ideas, challenge old patterns, and shape collective pathways that foster inclusion, resilience, and sustainable impact. This Summit is an invitation to **think deeply, connect intentionally, and act boldly**, for the advancement of our communities and generations to come. Let us use this moment to strengthen our unity and reaffirm our shared vision of systems transformation rooted in equity, trust, and collaboration. Once again, welcome to the **2025 CACC Systems Change Summit**. May these three days be filled with inspiration, learning, and intentional immersion.

Warm regards,

Dr. Charles Odame-Ankrah

Executive Director - Calgary African Community Collective (CACC)

About CACC's Systems Change Summit

The Systems Change Summit is a CACC initiative bringing together grassroots organizations, nonprofits, funders, policy makers, and change agents to prioritize systemic transformation in the not-for-profit sector.

Spanning 3 days of programming with cultural immersion/sightseeing and a gala. The summit will elevate systems-change thinking, showcase the impact of CACC and its cohorts, and build new relationships for partnerships, scaling, and sustainable collaboration.



Youth Cohort



Food Cohort



Health Cohort

CACC'S SYSTEMS CHANGE GOALS

Showcase the Impact: Present the work of CACC and its 3 cohorts through exhibitions, storytelling, and video documentation.

Convene Ecosystem Leaders: Bring together stakeholders from Calgary, Toronto, Vancouver, and beyond to learn, network, and collaborate on systems Change projects.

Systems Change Capacity Building: Facilitate learning on systems change theory, models, and practices through keynotes, lectures, breakout sessions (include country specific cultural organizations) and panels.

Strengthen Fundraising & Partnerships: Provide a platform for funders and sponsors to engage with African Black & Caribbean grassroots organizations and identify investment opportunities.

Promote Equity & Inclusion: Create a space that centers African, Black, and Caribbean-led nonprofits including cultural groups within Canada's nonprofit ecosystem.

Celebrate Leadership: Recognize outstanding change makers in the nonprofit space through an awards gala.

www.calgaryafrican.ca

Meet The Summit's Keynote Speaker



EVA FRIESEN

C.E.O - CALGARY FOUNDATION

Eva Friesen is a highly respected leader with a distinguished career in Canada's non-profit sector. Since 2005, she has served as President and CEO of the Calgary Foundation, one of the country's largest and fastest-growing community foundations, managing over \$1 billion in assets and granting nearly \$80 million annually across all charitable sectors. Previously, Eva was CEO of the Calgary Health Trust (2001–2005) and spent 22 years with the YWCA in Winnipeg, Yellowknife, and Calgary, leading the latter for 12 years. She holds an MBA from the University of Calgary, the ICD.D designation, and executive credentials from Queen's University. Originally from Manitoba, Eva has called Calgary home for 35 years, where she shares life with her husband, lawyer and rancher Stan Carscallen, their blended family, and three granddaughters.

Meet The Summit's System Change Premier Educator



JAMES
STAUCH

FOUNDER - 8TH RUNG

A social innovation and systems change educator and consultant based in Bridgewater, Nova Scotia, Canada, he serves as Co-chair of the Banff Systems Summit and as Complex Systems Strategist with ATCO's SpaceLab. James is a Visiting Fellow at the Skoll Centre at the Saïd Business School, University of Oxford, and was the founding Executive Director of the Institute for Community Prosperity at Mount Royal University, where he developed social innovation, leadership, and systems-focused learning programs for undergraduate students and the broader community. James has also been a foundation executive and philanthropy consultant, which included designing and managing Arctic and Northern programming with the Gordon Foundation. His most recent publication is *The 55 Minutes: An Atlas to Navigate Problems, Reveal Systems, and Ask Beautiful Questions in a Radically Shifting World* (2025).

Meet The Summit Speakers

Dr. Charles Odame-Ankrah

EXECUTIVE DIRECTOR - CALGARY AFRICAN
COMMUNITY COLLECTIVE

Dr. Charles Odame-Ankrah is the Executive Director of the Calgary African Community Collective (CACC), a visionary leader and accomplished scientist whose innovative work has earned him multiple awards and patents. Renowned for his excellence in both scientific and community development fields, Dr. Odame-Ankrah combines research precision with a deep passion for social transformation. Under his leadership, the CACC's Systems Change Initiative has become a model of grassroots collaboration, driving equity, empowerment, and sustainable progress within African and Black communities in Calgary and beyond. His career reflects an unwavering commitment to excellence, integrity, and collective advancement—qualities that have positioned him as a bridge between knowledge and community impact. Dr. Odame-Ankrah's unique ability to inspire teamwork, champion inclusion, and foster visionary change continues to elevate the voices and potential of marginalized groups, making him a true catalyst for transformation and hope.

Eve Aboka

EXECUTIVE DIRECTOR - IMMIGRANT CHAMPIONS OF CANADA

Visionary, impact-driven executive with over a decade of cross-sector leadership advancing Justice, Equity, Accessibility, Diversity, and Inclusion (JEADI). A trusted advisor to boards, C-suite leaders, and mission-driven organizations, I specialize in transforming systems, cultures, and structures to embed equity and promote authentic, inclusive environments. With deep expertise in governance, strategic planning, policy development, stakeholder engagement, and fund development, I bring a bold, values-based approach rooted in collaboration, critical analysis, and collective care to every role. Known for driving organizational change and community empowerment, I have led initiatives that reimagine workplace systems, design inclusive policies, and build capacity for long-term, systemic impact. My leadership is grounded in equitable principles and a strong commitment to community advancement through mentorship, community empowerment, and education. From guiding nonprofits or advising corporate leaders, I consistently deliver visionary strategies and measurable results that uplift individuals and transform institutions.





Allan Boesak

DIRECTOR - YOUTH, AFRICAN DIASPORA AND
CONTINENTAL ENGAGEMENT - NABC

Allan is a champion and facilitator of systemic social transformation. He has worked in international development cooperation and community development for over 20 years and has professional experience in Africa and Europe working with community organizations, non-profits, business, all levels of government. Allan is originally from South Africa where he supported systemic approaches to violence and crime prevention through the facilitation of multi-stakeholder processes. He has done significant work across Africa in youth empowerment and engagement and has a firm conviction that the voice of youth is critical and contributes significantly to positive social change in their own lives, as well as in the lives of others.

Allan is proud husband to Olivia, and father to Alexander and James who all teach him something new about life every single day. He values quality time with his family, enjoys nature and is a sport enthusiast with a particular passion for soccer.

Dee Adekugbe

EXECUTIVE DIRECTOR - RUTH'S HOUSE

Founder and Executive Director of Ruth's House, Calgary's first Black-led ethnocultural domestic violence organization. A Nigerian-born, London-raised leader, she draws from her experiences of homelessness and abuse to empower others through faith and culture. An ordained minister and international speaker for over 30 years, she co-founded All Woman Ministry and launched "I Choose Me Over Abuse." In 2024, she opened Mandela House for Black men. Holding a background in Business Administration and Nonprofit Management, Dee has received multiple awards, including the King Charles III Coronation Medal (2025).





Yinka Oladele

EXECUTIVE DIRECTOR - AFRICAN CANCER SUPPORT NETWORK

An award-winning entrepreneur, counsellor, author, and community leader whose impact spans Canada. She co-founded and chairs the Calgary African Community Collective, co-founded the Women of Vision Society of Alberta, and leads The Oladele Foundation and the African Cancer Support Group. Turning her caregiving journey into advocacy, she empowers cancer patients, survivors, and caregivers to find purpose through healing. Honoured with the Community Catalyst Award, Queen Elizabeth II Platinum Jubilee Award (2022), and Calgary Black Chambers Lifetime Achievement Award (2024), Yinka's faith-driven leadership continues to inspire resilience, empowerment, and unity across the African diaspora.

David Top

FOUNDER AND EXECUTIVE DIRECTOR - THE AUDACITY FOR PEACE AND SOCIAL JUSTICE CENTRE,

Passionate anti-racism and social justice leader with extensive experience in conflict analysis, program development, project management, and policy design across private and public sectors. He holds a bachelor's in Management, a master's in Conflict Analysis and Management, and is pursuing a PhD in Conflict Resolution and Social Justice. As Founder and Executive Director of the Audacity for Peace and Social Justice Centre, and a founding Board Member of the Calgary African Community Collective, David champions equity, inclusion, and systemic change. His work embodies compassion and justice, advancing social cohesion and human rights for all.





Kene Ilochonwu, K.C.

CO-FOUNDER - CALGARY BLACK CHAMBERS

Internationally trained Nigerian lawyer with an LL.M from the University of Strathclyde, Glasgow, who relocated to Calgary in 2007. In 2020, he became the first Black Benchler of the Law Society of Alberta. Committed to community service, he serves as an Armoured Soldier in The King's Own Calgary Regiment, Vice-Chair of Airdrie SDAB, Chair of Alberta's Agricultural Products Appeal Tribunal, and Chair of Calgary Region Immigrant Employment Council. Kene has received numerous honors, including the 2022 Immigrants of Distinction Award, Queen Elizabeth Platinum Medal, and 2025 Lifetime Inclusive Leader Award. He co-founded Calgary Black Chambers and serves on multiple legal boards.

Adediwura (Wura) Odiase

DIRECTOR, CULTURE INCLUSION & BELONGING - CALGARY
POLICE SERVICE

Adediwura (Wura) Odiase is a transformative HR leader with over 25 years of experience across public and private sectors in Nigeria, France, and Canada. Renowned for advancing workplace culture, leadership development, inclusion, and employee engagement, she has earned the One City Award for Corporate Impact and the Fellow CPHR (FCPHR) designation. As Director of Culture, Inclusion, and Belonging at Calgary Police Service, she fosters safe, respectful, and inclusive workplaces. Wura holds an MSc in Global HR Management, an MBA, and the Chartered Director designation. She teaches, serves on boards, and authored *Lead With Ease*, inspiring purposeful leadership worldwide.



Meet The Summit Panelists



Sahana Parameswara

EXECUTIVE DIRECTOR

Sahana Parameswara is an uninvited guest in Amiskwaciwâskahikan and racialized ally to equity seeking groups including the pan-disability community. After a decade of immersing herself in trauma informed practices, cross-cultural therapeutic community modalities and working with systems that impact children and youth, she arrived at Gateway Association and has been the Executive Director for about 6 years. Her role is to hold space for the pan-disability community and their support network to build safe and inclusive spaces with equitable access that recognizes diversity. Her guiding values within this work are patience, love, courage, curiosity, creativity, and relationality. Sahana has a passion for creating a mindful work culture, equitable universal design principles, and deconstructing systems thinking. Spending time by the ocean is a privilege she enjoys periodically

GATEWAY ASSOCIATION ALBERTA



Barhet Woldemariam

EXECUTIVE DIERCTOR

A visionary and impactful leader with over a decade of experience in the non-profit sector, deeply committed to advancing equity and systemic change for individuals, families, and communities. With extensive executive leadership in complex public and community-based environments, she excels in setting strategic direction and guiding multidisciplinary teams toward meaningful outcomes. Her strengths lie in challenging power imbalances, fostering authentic community engagement, and influencing policy and program reform through relational leadership. Passionate about collaboration, she builds strong cross-sector partnerships and uses systems thinking, creative facilitation, and design thinking to drive shared visions of inclusive success.

CENTER FOR RACE AND CULTURE



David Bradshaw

PRESIDENT

David Bradshaw is a Customer Experience, Sales, and Operations Executive with 25+ years of leadership in financial services, telecommunications, and outsourcing. He is President of the Calgary Black Chambers, Co-founder of BradshawBolton, and serves as Board Director and Artistic Chair for Theatre Calgary. Previously an executive at ATB Financial and ING Direct (now Tangerine Bank), David has built award-winning service operations recognized as #1 in Canada by JD Power and Best Contact Centre in the World. A frequent speaker and thought leader, he is passionate about creating cultures where people and performance thrive.

CALGARY BLACK CHAMBERS



Bukola Ojemakinde

EXECUTIVE DIRECTOR

Bukola Ojemakinde, a Chemical Engineer and visionary leader, champions equity, inclusion, and community development. As Executive Director of the Bridge to Oasis (BTO) Foundation and the Ladies in the Family Foundation (LIFF), she empowers racialized communities, women, and underserved populations. At BTO, she supports Afro-Caribbean seniors through culturally relevant wellness programs, food initiatives, and social engagement. Through LIFF, she uplifts women and girls with mentorship, education, and leadership opportunities. Honoured with the Queen Elizabeth II Platinum Jubilee Medal and the Innovative Leadership Award, Bukola continues to drive inclusive growth, resilience, and empowerment across diverse communities in Canada.

BRIDGE TO OASIS FOUNDATION



Margaret Yeboah

EXECUTIVE DIRECTOR - ACOMI

Maggie Yeboah was born and raised in Ghana, West Africa. She holds a Bachelor of Social Work degree from the University of Manitoba and has a deep interest in community development and family services.

Before moving to Canada in 1981, she was a teacher. She obtained a diploma in Early Childhood Education and Special Needs Child Care from Red River College in Winnipeg and worked in that field for 12 years.

Maggie is the Executive Director of ACOMI, who aims at bridging cultures, connecting generations of Manitobans, and furthering ACOMI's aims, objectives, and successes in the wider society. With decades of experience in community leadership and development, she is dedicated to improving the lives of people of African heritage in Manitoba.

Afua Asantewaa

CHIEF EXECUTIVE OFFICER

Afua Asantewaa is a Ghanaian-born public figure, creative and media personality. Known for her vibrant presence and influence in media and women / children advocate, she continues to inspire with her authenticity, cultural pride, and entrepreneurial spirit.

A Guinness World Records Longest Singing Marathon Individual Contender, a broadcast journalist / entrepreneur, CEO of Askof Productions Limited / Charity foundation and president of Global Outstanding Women Awards.

Afua blends her Ghanaian heritage with modern global trends, especially in lifestyle and social content, making her a relatable and admired personality. Beyond her creative work, she actively promotes confidence, women empowerment, and positive representation of African culture across the diaspora.



Shequita Thompson-Reid

SENIOR EQUITY DIRECTOR - EVA'S INITIATIVE

Grounded in the spirit of Ubuntu, meaning "I am because we are," Shequita Thompson-Reid is a transformative equity strategist, systems change leader, and community builder with over two decades of experience advancing social justice, innovative programming, and community development across Canada.

In her recent role as the Senior Director of Equity at Eva's Initiatives for Homeless Youth, she led organization-wide transformation to center Black youth leadership and strengthen equity-driven governance. A recipient of the King Charles III Coronation Medal, Shequita has advised government and non-profit leaders on embedding anti-Black racism and intersectional equity into policy, culture, and systems.

She continues to champion healing-centered and community-led approaches that turn equity commitments into lasting structural change.

Adi Yemane

DIRECTOR, CULTURE INCLUSION & BELONGING

Visionary Leader Driving Equity and Community Transformation
Rooted in compassion and purpose, Adi Yemane redefines community efforts in housing, equity, and social impact. She creates opportunities for refugees, newcomers, and families through housing projects, financial empowerment, and turning compassion into action.

Adi collaborates with community organizations, faith groups, and grassroots leaders to improve affordable housing, food security, and leadership. She mentors local groups in financial planning, governance, and capacity building to strengthen and sustain them. Her approach combines systemic change with human connection to ensure equity work results in lasting community progress. Globally, she promotes strategies in health, education, and infrastructure, guided by a mission to uplift people with dignity, opportunity, and purpose.

Meet The Cohort Leaders



Clare Jagunna

EXECUTIVE DIRECTOR

Seasoned governance analyst with over 30 years of experience in oil and gas, banking, and telecommunications. Educated in Civil Law and Business Administration in Nigeria, she advanced her studies in childcare, disability management, and human resource management in Canada. As founder of Hands Lifting Hearts (HLH), she supports immigrant pregnant families across Alberta through partnerships and community programs. Clare also leads USOSA Canada, FGC New Bussa Alumni, and serves with the Yoruba Foundation of Calgary. A United Nations ambassador and board member for several organizations, she is deeply committed to community service and humanitarian leadership.

HANDS LIFTING
HEARTS



Moose Abdelwahab

EXECUTIVE DIRECTOR

Visionary entrepreneur, community leader, and changemaker bridging technology, education, and social impact. As Founder and CEO of Struggle Is Your Success (SIYS), he has empowered over 500 BIPOC, newcomer, and justice-involved youth through mentorship and entrepreneurship, reducing recidivism and fostering inclusion. He also leads QA Enterprises, an AI consultancy, and Mini Techies, an ed-tech app teaching STEM and AI through gamified learning. A Harvard-certified strategist in Design Thinking and Disruptive Strategy, Moose serves on multiple boards, including the Calgary Police Board African Committee, and is celebrated for advancing justice, equity, diversity, and inclusion.

STRUGGLE IS YOUR SUCCESS



Olabisi Adeboye

LEAD CARES MINISTRY

Devoted accountant and community advocate who has lived in Canada since 2006. A long-time member of Crosspointe Fellowship, she has spent nearly two decades leading grassroots outreach and food security initiatives for immigrant and refugee families. As leader of the CARES Ministry since 2018, she has championed culturally appropriate food access and social support. During COVID-19, she helped coordinate essential food supplies for newcomers through a partnership with the Centre for Newcomers. In 2023, she became a Food Cohort Ambassador with the Calgary African Community Collective, continuing her mission to foster inclusion, compassion, and community resilience.

CROSSPOINTE
FELLOWSHIP



Aline Nzeyimana

FOUNDER & CEO

Founder and CEO of Wings of Hope for Africa Foundation, a non-profit supporting education, health, and income-generating projects in Burundi and Rwanda. Since 2011, she has raised over \$250,000, leading fundraising and volunteer initiatives. She is passionate about creating lasting change and values collaboration, innovation, and quality in every endeavor.

Operations Supervisor at DHL Express, where she leads inbound freight operations, ensures regulatory compliance, and delivers top-tier customer service. She recruits and manages staff, drives productivity, and resolves logistical challenges.

WINGS OF HOPE FOR
AFRICA FOUNDATION



Zita Tangwa epse Ndieshe

FOUNDER & EXECUTIVE DIRECTOR

Founder and Executive Director of the Intentional Well-Being Foundation Calgary, a not-for-profit organization dedicated to optimizing the health and wellness of Black immigrant women. She operates under the fundamental belief that healthy women are essential for building healthy families and strong communities. Zita's dedication also extends to her professional role as a Special Needs Teacher with Calgary Catholic, where she nurtures the unique potential of her students. Additionally, she is an established author of two books, utilizing her writing to share insights and inspire personal growth. Balancing her impactful community and professional work, she is a proud wife and mother of three adult children.

INTENTIONAL WELL-BEING
FOUNDATION



Ang'er Ruay

EXECUTIVE LEAD

Moved from Winnipeg to Calgary in 2021, beginning her journey with The Mustard Seed as an Outreach Community Coordinator supporting people experiencing homelessness. Seeing a need for unity among South Sudanese Calgarians, she co-organized the 2022 South Sudanese Healing and Reconciliation Conference, which gathered over 200 leaders and raised \$100,000 to promote healing and collaboration. Currently an In-School Settlement Practitioner, she helps newcomer youth integrate into Canadian schools and serves on the Executive Leadership Team of the Korok Society. A devoted wife and mother of two, Ang'er is passionate about equity, inclusion, and community empowerment.

KOROK SOCIETY

Meet The Summit Moderators



Atoh Adah Muyang

PROGRAMS COORDINATOR

Seasoned educationist and community leader with extensive experience in gender equality, inclusion, equity, racial justice, peacebuilding, community mediation, and human rights. She leads Mother of Hope Cameroon (MOHCAM), a UN ECOSOC-accredited NGO, coordinates the Women Peacebuilders Network, and serves as Grassroots Program Coordinator at Calgary Community Collective. Her impactful work empowering Black communities, women, and youth has earned her recognition, including the Women Peace Award, the Best Girl's Initiative Award and IVLP Impact Award. With a master's in education, Decentralization, and Humanitarian Action, she drives sustainable change and contributes to global platforms like Women mediators Across the Commonwealth-WMC and the Cameroon Peace Convention.

CALGARY AFRICAN COMMUNITY COLLECTIVE



Ebenezer Appiagyei

ANTI RACISM STRATEGIST

Seasoned economist, public policy advocate, and anti-racism strategist dedicated to advancing equitable and inclusive systems. With a Master's in Public Policy from the Johnson Shoyama Graduate School at the University of Saskatchewan, he applies systems thinking to analyze and address racism, economic inequality, and social injustice. Ebenezer collaborates with diverse partners to design and implement evidence-based policies that drive systemic change. His expertise in mapping complex systems and identifying leverage points ensures lasting impact. Passionate about social justice, he continues to champion anti-racism initiatives and economic empowerment for marginalized communities.

CALGARY AFRICAN COMMUNITY COLLECTIVE

Meet The Summit MCs



Gautier DJEUKAM



Natalie Senoo



Afua Asantewaa

Programing - October 24th 2025

Day 1: Systems Change & Community Impact

Day 1 Theme: “Understanding Systems Change in Practice”

Morning Session

7:30am - Exhibition Room Opens: Showcasing CACC cohorts & member organizations

8:00am - 8:30am - Guest Registration & Breakfast

8:30am - 8:35am - Prayers - ***Pst. Dee Adekugbee***

8:35am - 8:40am - Land Acknowledgement - ***Video***

8:40am - 8:45am - Welcome Remarks - ***Yinka Oladele***

8:45am - 9:45am - Keynote Address: Global Trends in Systems Change - ***James Stauch***

9:45am - 10:00am - CACC's Systems Change, Pt 1- ***Dr. Charles Odame Ankrah***

10:00am - 10:20am - Coffee/Tea Break

10:20am - 10:30am - Cultural Performance - ***Ghanaian Royals Cultural Group***

10:30am - 11:30am - Learning Session 1: Systems Thinking in Nonprofit Growth - ***Allan Boesak***

11:30am - 12:00pm - Learning Session 2: “Funding Beyond the Grant Cycle Why It Matters Now” - ***Dee Adekugbee***

12:00pm - 1:30pm - Lunch Break & Exhibition

1:30pm - 2:00pm - Trying New Things - Calgary Foundation - ***Eva Friesen***

2:00pm- 2:15pm- Group Photo & Break

2:30pm - 3:30pm - Breakout Sessions: "3 cohorts"

2:30pm - Food Cohort - 30 mins

3:00pm - Youth Cohort - 30 mins

3:30pm - Health Cohort - 30 mins

3:30pm - 4:30pm - Learning Circles Led by Regional Representative “Collaborative Fundraising Models” - ***Sahana Parameswara, Allan Boesak, Dr.Charles Odame Ankrah, James Stauch, Eve Aboka, Barhet Woldemariam***

Programing - October 25th 2025

Day 2: Best Practices, Collaboration & Celebration

Day 2 Theme: “Scaling Impact through Partnership”

Morning Session

8:00am - 8:30am - Guest Registration & Breakfast

8:30am - 8:45am - Welcome Remarks + Land Acknowledgement

8:45am - 10:00am - Learning Session - Systems Transformation Across Canada - How Are Other Organizations Doing It?

(NABC, African Canadian Collective (ACC) Centre For Race & Culture (CFRAC), African Community In Manitoba (ACOMI), Calgary African Community Collective(CACC)

10:00am - 10:20am - Coffee/Tea Break

10:20am - 10:30am - Cultural Performance - Caribbean Group

10:30am - 11:30am - Panel Discussion - Leadership in Systems Change Work - **(David Bradshaw, Kene Ilochonwu, K.C., Oluwabukola Ojemakinde, & Adediwura Odiase)**

11:30am - 12:00pm - Systems Change in Policing & Law enforcement - **Calgary Police Service**

12:00pm - 1:30pm - Lunch Break

1:30pm - 2:30pm - “The Role of Equity and Inclusion in Systems Change” - **Eve Aboka**

2:30pm - 3:00pm - CACC’s Systems Change, Pt 2 (Spider web-our future) - **Dr. Charles Odame-Ankrah**

Evening Session - Change Makers Gala

5:30pm - 6:30pm - Guests Arrival & Cocktail Reception

6:30pm - 6:40pm - Opening Remarks - David Top

5:40pm - 6:50pm - Launch of Career Cohort

6:50pm - 7:50pm - Award Presentations - Presenters **(Allan Boesak, and Dr. Charles Odame-Ankrah)**

7:50pm - 8:00pm - Closing Remarks - **Khor Top**

Programing - October 26th 2025



Day 3: Sightseeing

Day 3 Theme: “Past Landscapes, Future Visions”

Morning Session

8:00am - 8:30am - Gathering at CACC Headquarters - 3944, 29St. NE

9:00am - 9:30am - Departure to Royal Tyrrell Museum of Palaeontology

10:30am - 12:00pm - Guided Badlands hike and reflection

Lunch Break

12:00pm - 1:30pm - Picnic-style lunch at Horseshoe Canyon

1:30pm - 4:00pm - Reflective circle: What legacies are we building as grassroots movements?

Evening Break

4:00pm - 5:00pm - Networking & Creating Summit Memories

5:00pm - Departure to Calgary

CACC UJIMA HUB!



*Community Office Space Solution for
Grassroot Organizations
Move in Today!
Ask us how!*

CACC ANTI-RACISM



*Calgary African Community Collective
is launching our anti-racism project this
fall, connect with us to learn more*



Proudly sponsored by

